



# MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:  
68235-2009-AQ-HRV-HAA

Initial certification date:  
07 December 2009

Valid:  
07 December 2024 – 06 December 2027

This is to certify that the management system of  
**USPINJAČA POSAO d.o.o.**  
Tkalčićeva 27, 10000 Zagreb, Croatia

has been found to conform to the Quality Management System standard:  
**ISO 9001:2015**

This certificate is valid for the following scope:  
**Mediation in recruitment of cruise ship personnel based on the Regulation 1.4 and standard A1.4. of the Maritime Labor Convention, (MLC, 2006)**

Place and date:  
Zagreb, 27 November 2024



For the issuing office:  
DNV - Business Assurance  
Radnička cesta 177, 10000 Zagreb, Croatia

**Franjo Potak**  
Management Representative



# CERTIFIKAT SUSTAVA UPRAVLJANJA

Certifikat broj:  
68235-2009-AQ-HRV-HAA

Datum početne certifikacije:  
07. prosinca 2009

Valjanost certifikata:  
07. prosinca 2024 – 06. prosinca 2027

Ovaj certifikat potvrđuje da je sustav upravljanja  
**USPINJAČA POSAO d.o.o.**  
Tkalčićeva 27, 10000 Zagreb

u skladu s normom sustava upravljanja kvalitetom:  
**ISO 9001:2015**

Ovaj certifikat vrijedi za sljedeće područje:  
**Posredovanje pri zapošljavanju hotelskog osoblja za kruzere na bazi zahtjeva 1.4 i standarda A1.4 Maritime Labor Convention (MLC, 2006)**

Mjesto i datum:  
Zagreb, 27. studenog 2024



Za ured izdavanja:  
DNV - Business Assurance  
Radnička cesta 177, 10000 Zagreb, Croatia

**Franjo Potak**  
Predstavnik uprave