MANAGEMENT SYSTEM CERTIFICATE

Certificate No: 251551-2017-AQ-HRV-RvA

Initial certification date: 02 February 2018

Valid: 02 February 2018 - 02 February 2021

This is to certify that the management system of

EMPLOYMENT POWER d.o.o.

Avda Međedovića Lamela AII, 81000, Podgorica, Montenegro

has been found to conform to the Quality Management System standard:

ISO 9001:2015

This certificate is valid for the following scope:

Recruitment of cruise ship personnel based on the Regulation 1.4 and standard A1.4 of the Maritime Labour Convention, (MLC, 2006)

Place and date: Barendrecht, 02 February 2018





The RvA is a signatory to the IAF MLA

For the issuing office: DNV GL – Business Assurance Zwolseweg 1, 2994 LB, Barendrecht, Netherlands

Erie Koek

Management Representative