

# MANAGEMENT SYSTEM CERTIFICATE

Certificate No:  
68235-2009-AQ-HRV-HAA

Initial certification date:  
07, December, 2009

Valid:  
07, December, 2018 - 06, December, 2021

This is to certify that the management system of

## **USPINJAČA POSAO d.o.o.**

Tkalčićeva 27, 10000, Zagreb, Croatia

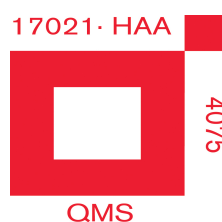
has been found to conform to the Quality Management System standard:

**ISO 9001:2015**

This certificate is valid for the following scope:

**Mediation in recruitment of cruise ship personnel based on the Regulation 1.4 and standard A1.4. of the Maritime Labor Convention, (MLC, 2006)**

Place and date:  
**Zagreb, 05, November, 2018**



For the issuing office:  
**DNV GL – Business Assurance**  
**Buzinski prilaz 32, 10010, Zagreb, Croatia**

**Franjo Potak**  
Management Representative

