



RCL Cruises Ltd.

(manual section is applicable for above companies)

**JOB DESCRIPTION MANUAL - MARINE
OPERATIONS CELEBRITY - TUIC
Chapter 3 - Position Description Shipboard -
Deck**

Revision 41 : February/13/2019

3.09 Sailor A/B (Able Bodied Seaman)

Position Title: Sailor AB

Reports To: Deck Bosun

Effective Date: September 2008

Position Summary:

The maintenance and conservation of the vessel's decks and superstructures. The Sailor A/B is directly subordinate to the Watchkeeping Officer. His prime duty is to aid the Watchkeeping Officer in keeping a safe lookout and to report all sightings and dangers to the Watchkeeping Officer. He should be able to take the wheel always when required and follow helm orders from the Master, Watchkeeping Officer or the Pilot.

Essential Duties & Responsibilities:

Celebrity Cruises expects each shipboard employee to consistently exemplify the principles of the STAR Program's Credo to all team members. In addition, all duties and responsibilities are to be performed in accordance with ISM/ISO and SQM standards, USPH guidelines, Environmental, and Safety policies.

Each shipboard employee may be required to perform all functions in various service venues and throughout the ship.

It is every employee's responsibility to conduct oneself in a professional and courteous manner at all times. This consists of physical and verbal interactions with guests or fellow shipboard employees and/or in the presence of guest contact and crewmember areas.

1. Celebrity Cruises places the highest value on the environment and all Crewmembers shall do the same. This position shall work with supervisors and subordinates to understand and comply with the company's environmental policies and be committed to safeguarding the environment. He/shall direct and immediately inform his/her immediate supervisor if any environmental system does not function properly onboard.
2. Sailor A/B shall never leave the Bridge without permission to do so, by the Watchkeeping Officer.
3. Sailor A/B must have complete knowledge of gangway security.
4. He shall be observant and alert to prevent accidents to personnel and property and qualified to take actions independently if so required.
5. Sailor A/B shall participate in training and guiding the less experienced sailors on board to improve the quality in the Deck Department.
6. Sailor A/B shall always use the correct safety and protection equipment provided in the daily operations and follows the safety instructions from the Bosun in this respect.
7. Support Bosun in all required maintenance of deck equipment while on duty but not during watch.
8. Support the deck officers in any other activities as required

Financial Responsibilities:

The position is responsible for cost containment through the proper use, handling and maintenance of chemicals, supplies and equipment.

Motivational Responsibilities:

No motivational responsibilities associated with this position

Hiring Requirements:

- 1 year previous experience as a Sailor OS and at least 2 years of sea service
- Deck Watchkeeping Certificate.

- Familiarity with bridge procedures, such as hand steering, lookout, acknowledging of fire alarms and hand-held radio communication
- Ability to apply customer service skills, according to STAR Program, when interacting with guests and coworkers.
- Maintain current STCW training
- Strong character
- Solid professional ethics
- Well tempered and well mannered.

Language Requirements:

- Ability to speak English clearly, distinctly and cordially with guests.
- Ability to read and write English in order to understand and interpret written procedures. This includes the ability to give and receive instructions in written and verbal forms and to effectively present information and respond to questions from guests, supervisors and co-workers.

Physical Requirements:

- While performing the duties of this job, the employee is regularly required to stand; walk; use hands to touch, handle, or feel; reach with hands and arms; talk or hear; and taste or smell. The employee must frequently lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.
- All shipboard employees must be physically able to participate in emergency life saving procedures and drills. Full use and range of arms and legs as well as full visual, verbal and hearing abilities are required to receive and give instructions in the event of an emergency including the lowering of lifeboats. Ability to lift and/or move up to 50 pounds.

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